

2018-03-17  
STERLING MUNICIPAL LIGHT DEPARTMENT  
REGULAR SESSION  
MEETING MINUTES

DATE: March 17, 2018

LOCATION: SMLD Building  
Rear Board Room  
50 Main Street  
Sterling, MA 01564

BOARD MEMBERS: Matthew Stelmach (Stelmach), Chairman  
Joseph Curtin Curtin) Vice Chairman  
Brian Pierce (Pierce), Clerk

SMLD STAFF: Sean Hamilton (Hamilton), Manager

MINUTES : Clerk

8 :10 am Meeting called to order, Chairman Stelmach stated that the meeting is subject to Audio recording. **Roll Call Attendance, Stelmach present, Curtin present, and Pierce present**

PLEDGE OF ALLEGIANCE

Board members and attendance pledge allegiance to the flag of the United States of America

APPROVAL OF AGENDA

**Curtin made a motion to approve agenda as presented, Pierce seconded, no discussion, Stelmach aye, Curtin aye, Pierce aye, all in favor**

MANAGER'S REPORT

1. NYAPP- Hamilton reported he will be attending the New York Association of public power annual meeting on April 4,5<sup>th</sup> to present the Battery Storage project.
2. Hamilton Reported the second check for the St. Thomas Mutual aid was received in the amount of \$198,000

**OLD BUSINESS-**

1. Community Solar Program-Hamilton presented the board with a sample of the Community Solar program and how it would affect a typical residents bill, Stelmach commented a side by side comparison would provide a good gauge on the additional cost for customers to see. Hamilton will revise the letter before it is distributed.

**New Business**

1. General Manager's Annual Review- The members of the board reviewed Hamilton individually based on the scorecard they had prepared ahead of the meeting, each member took turns giving comments to Hamilton on his performance throughout the year with the majority of the comments giving a positive review. Hamilton exited the room to allow the board to go into deliberation.

APPROVAL OF PAST MINUTES- No minutes were approved

CUSTOMER COMMENTS- No Comments were made.

**At 10:10 am , Pierce made a motion to go into Executive Session seconded by Curtin (1) under M.G.L. Chapter 30 A: Section 21(a), Clause 4 (To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel) General Manager, and will return to open session to continue the meeting. , Curtin aye, Stelmach aye, Pierce aye, all in favor.**

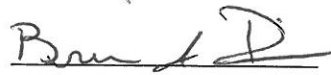
At 10:31 am the meeting returned to open session.

The board met with Hamilton to announce he had received a unanimous vote of confidence from the board and to discuss his salary , they agreed to award Hamilton a 7% wage increase retroactive to January 1, 2018 and pay him a full performance bonus equivalent to the 10 % of his 2017 salary. Hamilton thanked the board for the bonus and wage increase and stated he was very appreciative.

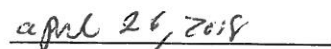
**At 10:39 am on a motion by Curtin adjourn, seconded by Stelmach , no discussion, Pierce aye, Stelmach aye, Curtin aye, the meeting was adjourned**

Attachments

ATTEST:

  
Brian Pierce, Clerk

DATE:



BOARD APPROVAL AND RELEASE

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